ADMINISTRATIVE RECORD Volume V (pp. 185-223)

and/	
APPLICATION FOR CORRECTION OF MILITARY RECORD UNDER THE PROVISIONS OF TITLE 10, U.S. CODE, SECTION 1552 (Please read instructions on reverse side BEFORE completing this application.)	OMB No. 0704-0003 OMB approval expires Jun 30, 2009
The public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other including suggestions for reducing the burden, to the Department of Defense, Executive Services Directorate (0704-0003). Respondents should be awaret law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number	aspect of this collection of information,
PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE O' Frazier, James S.	
PRIVACY ACTS AUTHORITY: Title 10 US Code 1552, EO 9397. PRINCIPAL PURPOSE: To initiate an application for correction of military record. The form is used by Board members for review of pertinent information in making a determination of relief through correction of a military record. *02503 — 08* JOURN DESTRUCTION OF THE PRIVACY ACTS *02503 — 08* JOURN DESTRUCTION OF THE PRIVACY ACTS *02503 — 08* JOURN DESTRUCTION OF THE PRIVACY ACTS *02503 — 08* JOURN DESTRUCTION OF THE PRIVACY ACTS	26-10 juest for
1. APPLICANT DATA (The person whose record you are requesting to be corrected.)	APINE CORPO
b. NAME (Print - Last, First, Middle Initial) c. PRESENT OR LAST d. SERVICE NUMBER (If applicable)	ARINE CORPS COAST GUARD
ARMED SERVICES (Active Duty, Reserve, National Guard, Retired, Discharged, Deceased) HONORABLE	E OF DISCHARGE OR RELEASE OM ACTIVE DUTY, (YYYYMMDD)
5. I REQUEST THE FOLLOWING ERROR OR INJUSTICE IN THE RECORD BE CORRECTED: (Entry required) F 8 TO E 9 = MASTER SERGEANT TO MASTER QUANERY S	SERGEANT.
6. I BELIEVE THE RECORD TO BE IN ERROR OR UNJUST FOR THE FOLLOWING REASONS: (Entry required)	MASTER GUNUTERY SEED HANT
SEE ATTACHED STATEMENT AND ENGLOSURES.	
Also I REDUCST MY RETIREMENT DATE SE MODIFI 7. ORGANIZATION AND APPROXIMATE DATE (YYYYMADD) AT THE THE ALLEGED ERROR OR INJUST	ED:
OCCURRED (Entry required) MARINE CORDS MOBILIZATION COMMAN))
8. DISCOVERY OF ALLEGED ERROR OR INJUSTICE a. DATE OF DISCOVERY (YYYYMMDD) b. IF MORE THAN THREE YEARS SINCE THE ALLEGED ERROR OR INJUSTICE WAS DEPORTED BOARD SHOULD FIND IT IN THE INTEREST OF JUSTICE TO CONSIDER THE APPLICATION OF THE APP	
2007/04/27 1/1/4	
IN SUPPORT OF THIS APPLICATION, I SUBMIT AS EVIDENCE THE FOLLOWING ATTACHED DOCUMENT records are pertinent to your case, please send copies. If Veterans Affairs records are pertinent, give regional office location and	S: (If military documents or medical d claim number.)
SER ATTACHED ENCLOSURE LISTING.	
	D. CONSIDER MY APPLICATION ASED ON RECORDS AND EVIDENCE.
11.a. COUNSEL (If any) NAME (Last, First, Middle Initial) and ADDRESS (Include ZIP Code) b. TELEPHONE (Include A	rea Code)
d. FAX NUMBER (Include	Area Code)
12. APPLICANT MUST SIGN IN ITEM 15 BELOW. If the record in question is that of a deceased or incompete DEATH OR INCOMPETENCY MUST ACCOMPANY THE APPLICATION. If the application is signed by other the name (print) Will Applicant Must be determined by the principle of the princip	er than the applicant, indicate
SPOUSE WIDOW WIDOWER NEXT/OF KIN LEGAL REPRESENTATIVE O	THER (Specify)
13.a. COMPLETE CURRENT ADDRESS (Include ZIP Code) OF APPLICANT OR PERSON b. TELEPHONE (Include A IN ITEM 12 ABOVE (Forward notification of all changes) of address.)	Area Code)
BRADDOCK, PA 15104/ MCKESPORT PA FAX NUMBER (Include	Area Code)
14. I MAKE THE FOREGOING STATEMENTS, AS PART OF MY CLAIM, WITH FULL KNOWLEDGE OF THE PENALTIES INVOLVED FOR WILLFULLY MAKING A FALSE STATEMENT OR CLAIM. (U.S. Code, Title 18, Sections 287 and 4004, provide that an individual shall be fined under this title or imprisoned not more than 5 years, or both.)	CASE NUMBER (Do not write in this space.)
15. SIGNATURE(Applicant must sign here.) 16. DATE SIGNED	2.0%
6ms Styler 2008/3/3	
DD FORM 149, JUL 2006 PREVIOUS EDITION IS OBSOLETE.	Adobe Designer 7.0

INSTRUCTIONS

- 1. All information should be typed or printed. Complete all applicable items. If the item is not applicable, enter "None."
- 2. If space is insufficient on the front of the form, use the "Remarks" box below for additional information or attach an additional sheet.
- 3. List all attachments and enclosures in item 9. Do not send original documents. Send clear, legible copies. Send copies of military documents and orders related to your request, if you have them available. Do not assume that they are all in your military record.
- 4. The applicant must exhaust all administrative remedies, such as corrective procedures and appeals provided in regulations, before applying to the Board of Corrections.
- 5. ITEM 5. State the specific correction of record desired. If possible, identify exactly what document or information in your record you believe to be erroneous or unjust and indicate what correction you want made to the document or information.
- 6. ITEM 6. In order to justify correction of a military record, it is necessary for you to show to the satisfaction of the Board by the evidence that you supply, or it must otherwise satisfactorily appear in the record, that the alleged entry or omission in the record was in error or unjust. Evidence, in addition to documents, may include affidavits or signed testimony of witnesses, executed under oath, and a brief of arguments supporting the application. All evidence not already included in your record must be submitted by you. The responsibility of securing evidence rests with you.
- 7. ITEM 8. U.S. Code, Title 10, Section 1552b, provides that no correction may be made unless a request is made within three years after the discovery of the error or injustice, but that the Board may excuse failure to file within three years after discovery if it finds it to be in the interest of justice.
- 8. ITEM 10. Personal appearance before the Board by you and your witnesses or representation by counsel is not required to ensure full and impartial consideration of your application. If the Board determines that a personal appearance is warranted and grants approval, appearance and representation are permitted before the Board at no expense to the government.
- 9. ITEM 11. Various veterans and service organizations furnish counsel without charge. These organizations prefer that arrangements for representation be made through local posts or chapters.
- 10. ITEM 12. The person whose record correction is being requested must sign the application. If that person is deceased or incompetent to sign, the application may be signed by a spouse, widow, widower, next of kin (son, daughter, mother, father, brother, or sister), or a legal representative that has been given power of attorney. Other persons may be authorized to sign for the applicant. Proof of death, incompetency, or power of attorney must accompany the application. Former spouses may apply in cases of Survivor Benefit Plan (SBP) issues.
- 11. For detailed information on application and Board procedures, see: Army Regulation 15-185 and www.arba.army.pentagon.mil; Navy SECNAVINST.5420.193 and www.hq.navy.mil/bcnr/bcnr.htm; Air Force Instruction 36-2603, Air Force Pamphlet 36-2607, and www.afpc.randolph.af.mil/safmrbr; Coast Guard Code of Federal Regulations, Title 33, Part 52.

MAIL COMPLETED APPLICATIONS TO APPROPRIATE ADDRESS BELOW **NAVY AND MARINE CORPS** (For Active Duty Personnel) Army Board for Correction of Military Records Board for Correction of Naval Records 1901 South Bell Street, 2nd Floor 2 Navy Annex Arlington, VA 22202-4508 Washington, DC 20370-5100 (For Other than Active Duty Personnel) Army Review Boards Agency Support Division, St. Louis 9700 Page Avenue St. Louis, MO 63132-5200 COAST GUARD AIR FORCE Board for Correction of Military Records Board for Correction of Air Force Records of the Coast Guard (C-60) Room 4100 SAF/MRBR 400 7th St., SW 550-C Street West, Suite 40 Washington, DC 20590 Randolph AFB, TX 78150-4742

17. REMARKS

THIS FILED IN CONUNTION WITH BOUR DOCKET #

DD FORM 149 (BACK), JUL 2006

DD149

BLOCK#6; STATEMENT IN the CASE OF: FRAZIER, JAMES S. B537

ON 2005/09/01, I WAS WRONGFULLY REDUCED IN RANK FROM E-8 TO E-3 AND SEPERATED FROM the U.S. MARINE CORPS RESERVE UNDER OTHER-THAN-HONDRABLE CONDITIONS. THIS ACTION WAS BASED ON A CIVILIAN CRIMINAL CHARGE THAT I WAS SUBSEQUENTLY FOUND NOT GUILTY OF bY A JURY TRIAL IN THE CRIMINAL COURT OF JURISDICTION.

I F.LED A PETITION WITH THE BOARD FOR CORRECTION OF NAVAL RECORDS (BCNR) ON 2007/06/12. My PETITION WAS APPROVED ON . SEE DOCKET

THE FACTS OF THIS PETITION IS AS FOLLOWS.

- 1. BONR DOCKETH RESTORED MY RAUX FROM
 E3-TO E-8 AND WITHDREW THE OTHER-THAN-HONDEABLE
 DISCHARGE.
- 2. BONR DOCKETH PLACED ME IN the RETIRED RESERVE EffectivE ON
- 3. I was Approved for REENLISTMENT FOR A PERIOD OF 24 MONTHS ON 2005/02/11. SEE ENCLOSURE (1).

- 4. ON 2005/03/02, My COMMAND ENTERED MY 24 MONTH REEN/ISTMENT INTO THE SYSTEM. SEE ENCLOSURE (2) (A Copy of the COMMAND UNIT DIARY ENTRY).
- 5. ON 2005/03/09, My COMMAND COELECTED MY PAY ENTRY BASE DATE (PEBB) FROM 1977/11/07 to 1976/11/07.

 SEE ENCLOSURE (2), (A Copy of the COMMAND UNIT DIARY ENTRY).
- 6, ON 2005/03/15, I SUBMITTED A REQUEST FOR REMEDIAL CONSIDERATION FOR PROMOTION FROM MASTER SCROPEANT E-8 TO MASTER GUNNERY SERGEANT E-9 FOR the UNI, LLED Allocation of the FYOY RESERVE SNCO BOARD. SEE ENCLOSURE (3). My REQUEST WAS BASED ON THE FACT MY PEBD HAD BEEN CORRECTED.
- 7. ON 2005/03/21, I WAS ARRESTED AND CHARGED WITH THE CRIMINAL OFFENSE FOR WHICH I WAS FRIED AND FOUND NOT GUILTY OF , SEE ENCLOSURE (4) AND BONR DOCKET#
- 8, ON 2005/05/04, I RECRIVED A LETTER FROM U.S. MARINE CORPS HEADQUARTERS CONFIRMING MY PEBD CORRECTION AND CONSIDERATION FOR PROMOTION to MASTER GUNNERY SERGEANT E9 by the ENLISTED REMEDIAL SELECTION BOARD CONVENING ON 2005/05/11. SEE ENCLOSURE (5). HOWEVER, COVERTY AND AT THE SAME TIME 2005/05/04, THE COMMAND ENTERED A PROMOTION RESTRICTION ON ME PROHIBITING MY

- MY PROMOTION BY THE VERY SAME ENLISTED REMEDIAL SELECTION BOARD CONVENING ON 2005/05/11.
 SEE ENCLOSURE (6). (A Copy of the COMMAND UNIT DIARY ENTRY). THIS WAS DONE WITHOUT MY KNOWLEDGE.
- 9. ON 2005/05/24, My COMMAND ENTERS MY NON-SELECTION by THE UERY SAME BOARD INTO THE SYSTEM. SEE ENCLOSURE (7). (A Copy of the COMMAND UNIT DIARY ENTRY), At the time of this BOARD I WAS BEST AND FULLY QUALIFIED FOR PROMOTION. SEE ENCLOSURE (3). THIS NON-SELECTION by this BOARD WAS BASED SOLELY ON THE CRIMINAL CHARGE FOR WHICH I WAS SUBSEQUENTLY FOUND NOT GUILTY OF AND THE WEONGOVE PROMOTION RESTRICTION WHICH WAS BASED ON THIS VERY SAME CHARGE.
- THE FYOY RESERVE SNCO SELECTION BOARD CONVENED ON 2004/01/12 AND AT THAT TIME, I WAS THE ONLY MASTER SERGEANT WITHIN THE IRR CATAGORY IN THE 3500 OCC FIELD ELIGIBLE FOR PROMOTION TO MASTER GUNNERY SERGEANT. HOWEVER, SINCE I HAD AN ERRONEOUS PEBD IN THE SYSTEM, THE PROMOTION Allocation WENT UNFILLED. At that time, I WOULD have been BEST AND FULLY QUALIFIED. THUS, UPON THE CORRECTION OF MY PEBD, I SUBMITTED THE REMEDIAL REQUEST FOR PROMOTION CONSIDERATION. I WAS POSITIVELY ENDORSED BY THE SERGEANT MAJOR, MARINE FORCES RESERVE. SEE ENCLOSURE (8).

BASED ON the INJUSTICES DESCRIBED ABOVE AND BCNR DECISION DOCKETH, I REQUEST to BE RETEORCTIVELY PROMOTED to the RANK OF MASTER GUNNERY SERGEANT E-9 WITH A DATE OF RANK COMESURATE TO THE FYOY RESERVE SNCO SELECTION BOARD PURSUANT TO ENCLOSURE (3) AND MY RETIREMENT EFFECTIVE DATE PURSUANT TO ENCLOSURE (1).

ANY CONSIDERATION GIVEN to this REQUEST/PETITION WILL BE GREATLY APPRECIATED.

RESPECTIVLLY, I AM LOMES. FIXEN.

MSGT, USMCR.

RNOTE: THE WRONGFUL RUNNING OF the PROMOTION
RESTRICTION BY MY COMMAND ON THE SAME
DAY OF ISSUING ME A LETTER INDICATING MY
ELIGIBILITY FOR PROMOTION WAS AT BEST
DIECEITFOL AND UNJUSTIFIED AS I WAS
FOUND NOT GUILTAY OF THE VERY CHARGE,
WHICH FORM THIER BASIS FOR THAT ACTION.

ENCLOSURE LISTING

- (1) RELM to PROVE REENLISTMENT AUTHORIZATION
- (2) A Copy of COMMAND UNIT DIARY ENTRY.
- (3) Copy of REMEDIAL PROMOTION PACKAGE, W/ENCLOSURES
- (4) Copy of CKET, F, CATE FROM CRIMINAL COURT OF JURISDICTION
- (5) Copy of letter From U.S. MARINE CORPS HEADQUARTERS SIGNED by MAJOR J. A. MCLAUGHLIN DATED 2005/05/04
- (6) COPY OF COMMAND UNIT DIARY ENTRY.
- (7) COPY OF COMMAND UNIT DIARY ENTRY.
- (8) Copy of LEHER FROM SERGRANT MAJOR, MARNE FORCES RESERVE, R.W. DIXON.
- (9) COPY OF COMMAND UNIT DIARY ENTRY TO SHOW PEBD WAS CORRECTED.

ENCLOSURES to PETITION ARE HIGHLIGHTED IN YELLOW,



RELM For Reserve Marines

Reserve Duty RELM for FRAZIER, JAMES S (E8) (

Type: Reenlistment

MSC: RES

Sub Command: MOBCOM

Length of Request: 48 months

Status

Created By:

Created On: 01/18/2005

Reference: TFRS-68RUAN

Approved

Christopher S Massey Christopher S Massey: Enter edit mode to reenlist or return authority for this Marine.

Reenlistment Section:

Final Approval given:

02/11/2005

Message Text

Override Request

Comments: Months Approved:

Message Text:

24

Reference (a) is TFRS request of 20050118. Reference (b) is MCO P1040R.35B. Reference (a) refers. If qualified authority granted for SNM to reenlist for a period of 24 months per reference (b). Reference (a) refers. SNM will have 27 years, 10 months and 2 days of total service at current RECC, 2 year reenlistment will give SNM 29 years, 10 months if executed NLT than current RECC. Total service limits for members of the MCR is 30 total years of service. SNM must submit request for transfer to the Reserve Retired List no later than 120 days prior to ECC/EAS. Failure to request transfer to the Reserve Retired List at least 4 months prior to ECC/EAS will jeopardize timely processing of the request. This could impact on PTAD, leave, and other transition benefits, if so entitled. Failure to request transfer to the Reserve Retired List will result in separation at ECC/EAS without benefits. Service limits contained in reference (b) apply. The Marine Corps has benefitted by SNM's commitment to professionalism and the honorable

service is duly recognized.

Notes for CRS:

Approved for 24 months.

Commanding Officer Certification

Eligibility:

Recommend:

Recommended with confidence

CO Certification: Name:

SSGT RAGAR C. L.

Position:

IRR SNCOIC

Email:

CASEY.RAGAR@USMC.MIL

Phone:

DSN: 894-3372

Comments:

IRR MARINE

RESERVE INFORMATION

Rec Status Code:

0 K7 MCC:

20 Year Letter Flag:

Component Code:

CRCR Certification:

03/01/2003

20 Letter Effective:

01/09/2001 12:00:00 AM

ECC:

09/09/2005

Train Cat Pay Grp:

RUC:

88803

Mand Drill Partic Stop: **Total Sat Years:**

Unit Join Date:

Н 01/17/2002

Case 2:10-cv-00500-LPL Document 28-9 Filed 02/17/12 Page 10 of 40

08/05/2005 FRI 13:25 FAX

SE 13.95

TDRPKY07-1 GR1M18 SSN:		CTFS) DIARY I INIT			NEXT CYC:	
CYC TTC DIA NR NUM	RY/PAYROLL BER DATE	EFF DATE	ACT DATE	MEC NR	CODES CP/COR/TYP	ERROR POS F/E
	16 20050309 88803 DPI:		20050302	NONE	1	
ENGLISH: ENCODED:	20050302 REEN	L USMCR KHC1	YRS 2 ENL	6ТН		
040 0063 002 RUC/DSSN:	18 20050309 88803 DPI: 20050309 PEBD	20050309 00	20050309	NONE	1	
	19761107 SED ON SNM & 0 24. FIRST PEB				NGED. BREAK I	IN SERV TIM
	* * * * * * *		NUED*		* * * * * * 1	AGE - 01

ENCL: (2)

1400 11 March 2005

USMCR

From: Master Sergeant James S. Frazier

PO Box 770551

New Orleans, LA. 70177

To: Commandant of the Marine Corps (MMPR-2)

Harry Lee Hall 17 Lejeune Road

MCB Quantico, VA. 22134

Subj: REMEDIAL CONSIDERATION FOR PROMOTION ICO FY04 RESERVE

SNCO SELECTION BOARD

Ref: (a) MARADMIN 094/04

Encl: (1) Current Photograph

(2) Height and Weight Certification

(3) Reserve Qualification Summary

(4) Warfighting Skills Completion Certificate

(5) Motor Transport Advance Course Completion Certificate

(6) Motor Transport Career Course Completion Certificate

(7) First Sergeant/Master Sergeant Seminar Completion Certificate

(8) SNCO Advance Course Completion Certificate

(9) Marine Corps Martial Arts Program Completion Certificate

(10) Certificate of Achievement (Marine Corps Association)

(11) Navy Marine Corps Achievement Medal

(12) Certificate of Achievement (US Army)

(13) Copy of Civilian of the Quarter Nomination

(14) Copy of US Air Force Extension Course Institute Student Transcript

(15) Copy of GSA Training Center Completion Certificate

(16) Copy of US Technical Training Transcript (VMAS I)

(17) Copy of US Training Center Transcript (VMAS II)

(18) Marine On Line Military Education Transcript.

- 1. Request remedial consideration for promotion to the rank of Master Gunnery Sergeant by the subject board. This is my second request. The first request was dated 29 June 2004 and contained an erroneous PEBD of 77/11/07. This erroneous PEBD was also in the system. Based on the erroneous PEBD, I was not eligible for consideration by the subject board.
- 2. At the tine of the subject board, I had not been previously considered for Master Gunnery Sergeant in any zone by a Selection Board.
- 3. My correct PEBD is 76/11/07 and has now been input into the system.

ENCL: (3) TO INCL, All ENCLOSURES

1400 10 March 2005

From: Master Sergeant James S. Frazier

JSMCR

PO Box 770551

New Orleans, LA. 70177

To: Commandant of the Marine Corps (MMPR-2)

Harry Lee Hall 17 Lejeune Road MCB Quantico, VA. 22134

Subj: REMEDIAL CONSIDERATION FOR PROMOTION ICO FY04 RESERVE SNCO SELECTION BOARD

BIVEO BEEBE HOLVE THE

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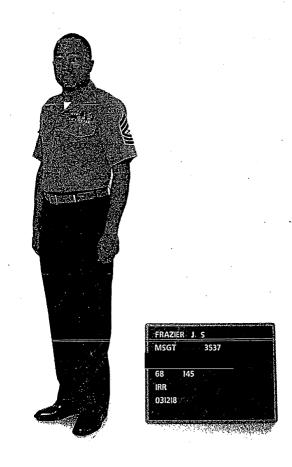
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- 2. At the tine of the subject board, I had not been previously considered for Master Gunnery Sergeant in any zone by a Selection Board.
- 3. My correct PEBD is 76/11/07 and has now been input into the system.

- 4. Per the reference, the final zone cutoff and allocation for the promotion zone for OF 3500 in the IRR category was DOR: 98/01/01 and PEBD: 77/02/28. Accordingly, the IRR allocation went **unfilled** as there were **no** IRR Master Sergeants in OF 3500 eligible for consideration by the subject board.
- 5. Based on the reference, my DOR of 98/01/01 and corrected PEBD of 76/11/07, I should have been eligible for consideration for selection to Master Gunnery Sergeant by the subject selection board in the OF 3500 promotion zone within the IRR category.
- 6. As demonstrated by enclosures (5) through (9) and (14) through (18), I have exceeded my PME and Motor Transport educational requirements. Additionally, I placed 3rd among my active duty counterparts in the Motor Transport Advance Course as evidenced by enclosures (5) and (10). I am fully qualified for promotion to Master Gunnery Sergeant in the 3500 OF.

7. If additional information is needed, I may be reached at (504) 246-5760 or by e-mail at jfrazier@iscnola.uscg.mil

2



IRR 246-5760

ENCL: (1)



Commanding Officer United States Coast Guard Integrated Support Command 4640 Urquhart St. New Orleans, LA 70117 Staff Symbol: pp Phone: (504)942-3032 Fax: (504)942-4098 Email:

22 Dec 2004

MEMORANDUM

From: S. D. Bresnahan

CG ISC New Orleans

To:

MSgt. James Frazier

SMCR

Subj: HEIGHT AND WEIGHT CERTIFICATION

Ref: (a) Reenlistment

1. Height 69in.

2. Weight 148 lbs

3. Height and weight certified on this date.

#

NAME (Last, First, MI):	AGE	SEX	MARY (DOR	PMOS	JJOS	C VERSION 1-02 AMOS2	
	48	M	Black	N2 131 11 B	3537	3538	None	
FRADIES	CURRENT MILITARY LANGUAGES (spoken/written/reading skills):							
	DUTY	(billet/unit)	•	English		S	, ,	
·	Motor IRR	Transpo	rt Chief	PERSONAL APPEARANCE				
FRAZIER, JAMES S.	U. S. Marine Corps Mobilization Command		Height:	Weight:	Body Fat %	: PFT Score/Date:		
SSN (Last four):	Kansas RUC: 8	38803	MO.	145 1bs 69 inches				
HOME ADDRESS:			CIVILIA	N OCCUPA	ATION (job	, description of duties):		
New Orleans, LA. 70177			Regional Motor Fleet Manager, (DHS) Féderal Civil Service: I manage a fleet of 500 Government Owned Vehicles within my region					
PHONE:							Also manage all	
E-MAIL: jfrazier@				within my r	egion. Add	litinal du	nandling equipment ity: Drivers Train	
CIVILIAN EDUCA	TION (s	chool/date	completed):	MILITA	RY EDUCA	ATION (sc	hool/date completed):	
GSA MOTOR FLEET MAN. GSA MOTOR FLEET MAN. NORTHERN VIRGINIA COMMENTATION GSA FLEET MANAGER COMMENTATION CERTIFICATE OF ACHIONAMY AND MARINE CORTOR CERTIFICATE OF ACHIONAMED FORCES RESERVED ARMY ACHIEVEMENT MED	AGERS COMMUNITOURSE 1 VS (aware EVEMENTES ACHIEVEMENTE MEDALE	CONFERENCY COLLE 987 rd/date recol 2003 EVEMENT 2000 W/DEVI	CE 2003 GE 1996 Dived): MEDAL 2001 SES	WARFIGHTINGPSKILLSYDISTANTSEDUCATION PROGRAMOTOR TRANSPORT ADVANCECOURSE 2003 MOTOR TRANSPORT CAREER COURSE 2003 MOTOR TRANSPORT NCO ADVANCE COURSE 2003 MARINESCORPSEMARTIATERARTSGPROGRAMM (Tah.) 1200 CURRICULUM DEVELOPERS COURSE 2001 FIRST SERGEANT/MASTER SERGEANT SEMINAR 1990 SNCO ADVANCED NON-RES COURSE 1997 SNCO CAREER RESIDENTECOURSE 1987 SNCO CAREERNON-RESIDENT COURSE 1985 USMC TRACTOR-TRAILER OPERATORS COURSE 1982				
	nit, Active/	Reserve)		chool. Motor			Course (Activo)	
11/0303127033 34/03-05/03 33/03-07/03 11/00-01/01 D1/00-09/00 11/99-12/99 11/98-12/98 11/98-12/98 11/97-12/97 77/96-07/96 33/94-06/96 11/94-02/94 Student, Logistics Operations School, Motor Transport Career Course (Active) Student, Logistics Operations School, Motor Transport Career Course (Active) Student, Logistics Operations School, Motor Transport Career Course (Active) Student, Logistics Operations School, Motor Transport Career Course (Active) Student, Logistics Operations School, Motor Transport Career Course (Active) Motor Transport Operations Chief, II MEF, Camp Lejeune, NC (Mobilization) Motor Transport Operations Chief, MP Co., North Versailles, PA. (ADSW) Motor Transport Operations Chief, MPCo, North Versailles, PA. (ADSW) Section Leader, Base Motor Transport, Camp Lejeune, NC (RCT) Battlefield Assessment Specialist, WDID, MCCDC Quantico, VA. (MTU) Motor Transport Operations Chief, Base Motor Transport, Quantico, VA. (RCT)								
						rt, Quant	ico, VA. (RCT)	
REMARKS (Include com	munity act	tivities, civil	ian skills benefic	ial to military serv	ice, etc):			



The Marine Corps Institute

JAMES FRAZIER -

hleasure in presenting this diploma certifying that

has met all the requirements and

has successfully completed the curriculum prescribed for

WARFIGHTING SKILLS DISTANCE EDUCATION PROGRAM

Therefore, in recognition and in validation our signatures

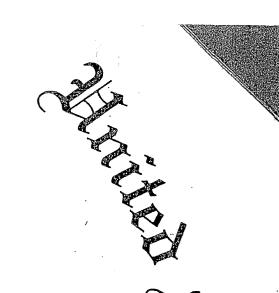
and the Marine Corps Seal are hereunto affixed

this 08th day of

January

DUPLICATE

Eucl; (4)







Logistics Operations School

takes pleasure in presenting this diploma to

Master Sergeant JAMES S. FRAZIER

and has completed the program of instruction prescribed for certifying that this Marine has met all requirements

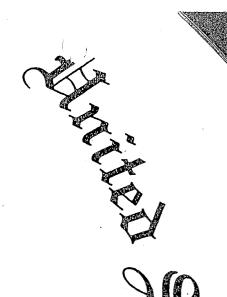
Motor Transport Advance Course 2004010

Given at Marine Corps Combat Service Support Schools

Marine Corps Base, Camp Lejeune this 12th Day of December

2003

Fuel (5)







Logistics Operations School

takes pleasure in presenting this diploma to

Master Sergeant JAMES S. FRAZIER

and has completed the program of instruction prescribed for certifying that this Marine has met all requirements

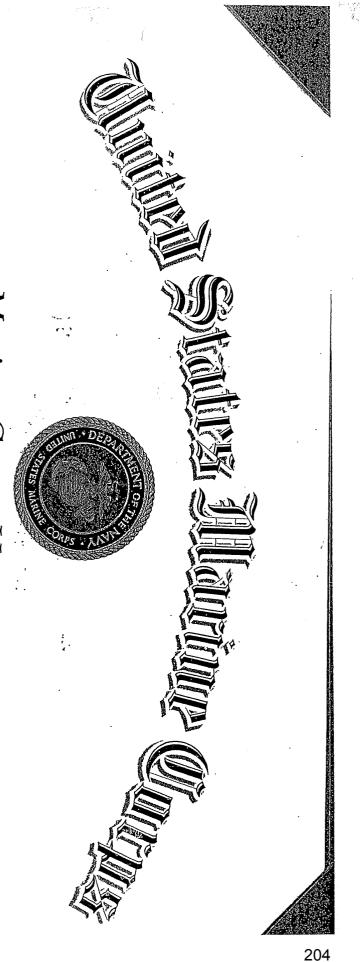
Motor Transport Career Course 200304

Tiven at Marine Corps Combat Service Support Schools

Marine Corps Base, Camp Lejeune this 22d Day of May 2003

EVEL (6)

USMCR



Marine Corps Universit

This is to certify that

Master Sergeant James S. Frazier

ENCL (7)

has completed the requirements prescribed by the Commandant of the Marine Corps for

1999 First Sergeant/Master Sergeant Seminar

Given at the Staff Noncommissioned Officer Academy
Marine Corps Combat Development Command, Quantico, Virginia
this thirtieth day of July 1999

takes pleasure in presenting this diploma certifying that The Marine Corps Institute

JAMES FRAZIER -

has met all the requirements and

has successfully completed the curriculum prescribed for SNCO ADVANCED DISTANCE EDUCATION PROGRAM

Therefore, in recognition and in validation our signatures and the Marine Corps Teal are hereunto affixed this 25th day of February

DUPLICATE

Eucli(x)

The Commanding Officer of Logistics Operations School

Takes pleasure in presenting this diploma to

Sgt James Frazier

certifying that they have met all the requirements and has successfully completed the syllabus prescribed for

Transis in the same in the sam

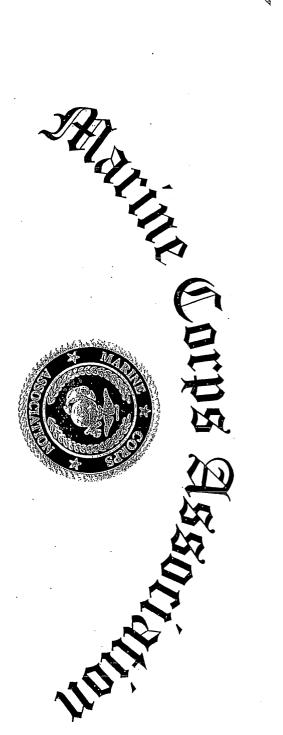
Given at Marine Corps Combat Service Support Schools

This 12th of December

Instructo

Commanding Officer,
Logistics Operations School

ENCL(9)



CERTIFICATE OF ACHIEVEMENT

Master Sergeant JAMES S. FRAZIER

takes pleasure in presenting this award in recognition of high endeavor and superior accomplishments while enrolled in a course of study in professional education The Board of Governors of The Marine Corps Association

prescribed by the Commandant of the Marine Corps.

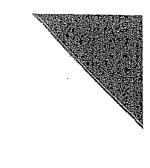
Given this.

_ day of_

December

FINEL (100)

USMC





DEPARTMENT OF THE NAVY

THE SECRETARY OF THE NAVY HAS AWARDED THE THIS IS TO CERTIFY THAT

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

MASTER SERGEAN JAMES FRAZIER



Service Battalion, Fourth Force Service Support Group, Marine Forces Reserve, Hastructor Staff Pittsburgh PA. From 06 November 2000 to 21 January 2001. During this period, Master Sergeant Frazier consistently performed his duties in an exemplary and highly provided manner. His unparalleled devotion to duty, unbounded enthusiasm and stead as reprofessional achievement in the superior performance of his duties while serwing 数 Motor Transport Noncommissioned Officer in charge, Military Police Company B. Headquarers and tiallers and then conducted over 250 toy collection operations, logging over 6000 aggident-free miles. Master Sergeant Frazier's gregations and dynamic "Can-Do" attitude led the way in perseverance, were key in this unit's most successful Toys for Tots campaign exer. Through the personal efforts of Master Sergeant Frazier, he first obtained the cost-free use of two hadden initiative and selfless devotion to dury reflected great credit upon himself and were in keeping with the highest traditions of the Marine Corps and United States Naval Service. the operational and lagistical success of collection, storage, sagregation and distribution of over 200,000 toys that went out to over 60,000 area children. Master Sergeant Frazier's

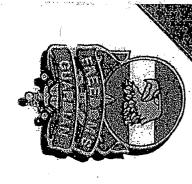
Lieutenant Colonel, U.S. Marine Corp R. A. MONTGOMERY Commanding Officer

GIVEN THIS

30

DAY OF May, 2001

GUAL Can



FOR OUTSTANDING SERVICE DURING THE evement

JOINT THEATER AIR AND MISSILE DEFENSE EXERCISE

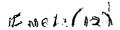
Owners States Lourn Forecz Constant

Fucl(121)

Date: 16 Dec 02

ISC NEW ORLEANS CIVILIAN OF THE QUARTER NOMINATION FORM

- 1. GS-9 James Frazier is hereby nominated for the ISC New Orleans Enlisted Person of the Quarter for period ending 31 December 2002.
- 2. The following specific examples define the professional character of this individual:
- a. Performance. Since joining Team Coast Guard on 1 April 2002, James Frazier has exemplified an industrious work ethic and improved the performance of the Property & Logistics Branch immensely. This branch comprises the following functional aspects: the management of motor transport fleet assets and leased space activities associated with ISC NOLA and District 8 operational units in the lower half of the Area of Responsibility (AOR) comprising 114 units. His exemplary performance reflects an increase in the branch's effectiveness and maximum utilization of approximately 350 General Services Administration (GSA) vehicles, his acquisition of non-GSA vehicles to complement the increasing operational demands of this unit and the ISC NOLA, and his resourceful management of GSA Leased Space represents the maximum utilization of leased space. Finally, his administrative, technical, and operational experience, training, and education demonstrate overall his professional knowledge, skills, and abilities to attain the organization goals of this command as well as supported units.
- b. Leadership. James Frazier is an individual who takes great pride in his work His actions are epitomized by his diligence and attention to detail in planning, organizing, and controlling many of the sub-functions of the position. He exudes those requisite leadership traits of knowledge, decisiveness, integrity, courage (physical and moral), and initiative. Relevant examples of leadership principles exhibited during his tenure are: seeks and takes responsibility for his actions; is technically and tactically proficient, makes sound and timely decisions, and knows himself and seeks self-improvement. His ability to get the job done in the face of adversity speaks highly of this individual in the resolute determination to accomplish the myriad of service support missions, as required.
- c. Teamwork. His teamwork approach is representative of his interaction with peers and subordinates alike within the Comptroller Division. Mr. Frazier has taken the time and effort to train, coach, and develop his employee on the basics and intricacies of motor fleet transportation. He has elevated the roles and missions of the branch in support of the command to new heights.
- d. Military/Civilian Appearance. Mr. Frazier exudes a professional and caring demeanor to all employees requesting his branch's efforts. His professional appearance reflects an individual who is meticulous, well dressed and well groomed.
- e. Community Involvement. As a civilian employee/Marine Reservist, Mr. Frazier participates in the giving of his free time to the local community by volunteering to assist in the United States Marine Corps "Toys for Tots" Program. He has devoted free time willingly in the promotion, collection, and distribution of new toys at Christmas time.
- f. Other Accomplishments/Comments. Additionally, Mr. Frazier has accomplished the following actions: provided training during Captain's Call/all Hands Training on the proper utilization of government vehicles; coordinated a number of motor vehicle accident investigations; supplied GSA assets in support of ISC for funeral details, color guards, force protection and physical security measures; and licensed USCG service-members; and prepared motor fleet vehicles procedures.
- 3. Submitted by: N4 Division Comptroller, Lt. Ron Ealey, USCG.



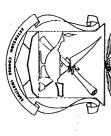


CREDIT POINTS: APPLICABLE TO USAF RESERVE PERSONNEL FOR RETIREMENT POINT CREDIT ONLY.
GRADE STATUS: S-SATISFACTORY COMPLETION CF-COURSE FAILURE INC-INCOMPLETE SRCANCELLATION DUE TO STUDENT REQUEST

REMARKS: *

NOTE: Prior to 1 September 1965, ECI courses were completed by means of open book examinations for each volume of a given course. When

required to take a clased book examination covering the entire course after all volume review exercises have been completed. Satisfactory all volumes of a course were satisfactorily completed, the student was issued a diploma. Since 1 September 1965, students have been



Air Fluiversity

EXTENSION COURSE INSTITUTE

GUNTER AFB, ALABAMA

STUDENT TRANSCRIPT



ENCL: (14)

recognizes

JAMES S. FRAZIER

for the successful completion of FLEET MANAGEMENT

during the period 05/09-05/11/88

U.S. General Services Administration

ENCLOSURE(9)

ENCL; (15)

ME OF PERSON COMPLETING COURSE ME . I. S. FRAZIER. JR.,	1	SOCIAL SECURITY NO.
	1	
	1	
DEREKHL CLERK	TITLE OF COURSE	
PITTSBURGH , PA 15219	55647-01 VMAS Syste	·
ME AND LOCATION OF TRAINING FACILITY Technical Training Center	DATE COURSE COMPLETED	RATING OR GRADE
Norman, OK 73070-7810	FEB 1 8 1983	Satisfactory
	ON COURSE	·
Sixty (60)	· ·	
AJOR ELEMENTS OF COURSE	"\	
The course contains units of instruc	ction on:	
		a and
1. Computer Terminology	om.	•.
 Starting and Running the Syste Loading Operating Software 	5111	
4. Input Data	•	ATT8110
5. Produce Output Reports	<i>.</i>	
6. Transmitting Data to PDC 7. Sort Procedures	<i>√</i> 6	Y % Ya
	$ \exists$	* E
8. Correction Routines 9. Disk and File Maintenance	lal	a
9. Disk and fite mathrenance		The FI
		E E
	/s	A TO SO
	`	(S) married
		11811
REMARKS	· · ·	
This course provides the student wi	th an in-depth knowled	ge of computer
operating skills needed for the Veh	icle Management Accoun	ting System.
The state of the s		
		No. 1, 1 m. 1 m. 4 m. 4 m. 1 m. 1 m. 1 m. 1 m.
DATE TITLE	SIGNATURE	
Pogistran		Coh
FEB 1 8. 1983 Registrar	SIGNATURE	Johnson
FEB 1 8, 1983 Registrar		Johnson
Pogistran	SIGNATURE	Johnson

FN(11(16)

MR. I S FRATTER JR.	TRAINEE POSITION TITLE 10 200	SOCIAL SECURITY NO.
BENERAL CLERK	TITLE OF COURSE	
FITTSBURGH, PA" 15219	55647-03 VMAS Mod	II
Technical Training Center	DATE COURSE COMPLETED	RATING OR GRADE
Norman, OK 73070-7810	OCT 0 7 1983	Satisfactory
	ION OH COURSE	
Thirty-six (36)		
AJOR ELEMENTS OF COURSE	\.	
The course contains units of instruction of the course computer Hardware Demondary VMAS Software (Format Program	nstration	
3. Back-up Procedures 4. Operating Procedures		
5. Printout Review6. Error and Status Messages and	l Recovery	
/ CLI Commands		• • • • • • • • • • • • • • • • • • • •
8. File Identification 9. Transmission Errors		
10. Software Troubleshooting		
		<i>:</i>
MARKS	. :	
		•
This course provides the student wi guide for software problems. Upon student will be able to understand the micro-computer.	COmpletion of 77Mac Mod	TT LL
student will be able to understand	COmpletion of 7Mac Mod	TT LL
x NOTE: UMAS IS VEHICLE	Completion of VMAS Mod and correct error mess	I II, the sages from
x NoTE: UMAS IS UEANS SYS	Completion of VMAS Mod and correct error mess	I II, the sages from
x NOTE: UMAS IS VEHICLE	Completion of VMAS Mod and correct error mess	I II, the sages from

214

Education Information

Page 1 of 1



MSGT JAMES S. FRAZIER Logout | Help



Printer Friendly

Return

EDUCATION INFORMATION

Current as of: Mar 10, 2005

MSGT FRAZIER JAMES S

BILLET DESC: MOTOR T CHIEF

RES RUC: 88803

RES COMPANY:

RES PLT:

0

Service Schools/ Special Skills

CODE	DESCRIPTION	STATUS	YEAR	CODE	DESCRIPTION
M82	WARFIGHTING SKILLS PROGRAM	PA	2004	MBM	MOTOR TRANSPORT CAREER
MAM	MOTOR TRANSPORT NCO ADVANCED	PA	2003	MBL	MOTOR TRANSPORT ADVANCE
T4B	CURRICULUM DEVELOPERS COURSE	PA	2001	L9F	1STSGT/MSGT SEMINAR
ТЗХ	SNCO ADVANCED NON-RES (7200)		1997	T8A	SNCO CAREER
T8G	SNCO CAREER NONRESIDENT PROGRAM	PA	1985	35Z	TRACTOR TRAILER OPERATOR
35X	MOTOR VEHICLE OPERATOR		1974		

MCI Course Completed

MCI COURSI	E MCI NAME	COMPLETED DA	TE GRADE	MCI COURSE	MCI NAME	COMPL
7205ZZ	ADMINISTRATION	1997/02/25	Α	7203AZ	MILITARY JUSTICE	1997/02
7202AZ	DRILL/CERE/INSP/AWAR	1997/02/25	Α	7201AZ	PHYSICAL TRNG MGMT	1997/02
7200ZZ	SNCO ADV NONRES PROG	1997/02/27	Α	7401ZZ	TACTICAL FUNDS	1998/04
7403ZZ	COMBAT TECH	1998/05/05	Α	7400ZZ	WFSK NONRES PROG	2004/01
7405AZ	COMBINED ARMS	2004/01/19	Α	7403BZ	COMBAT TECH	2004/01
7404AZ	MC LEADERSHIP	2004/01/19	Α	7401AZ	INTRO TO WARFIGHTING	2004/01
7402AZ	SMALL UNIT TACT PROB	2004/01/19	Α			

MCI Courses Active

No Active MCI's on File

Off-Duty Education

No Off Duty Education Information on File

v 2005.1.04

TFAS.TFAS58B.3

12 Mar 2005 @ 1016

 $https://tfas.mol.usmc.mil/TFAS/indview/PersonalInformationPortal.do?requestedView=R... \\ 3/12/2005$

APRIL 21, 2005

PARISH OF ORLEANS

The State of Louisiana

CRIMINAL DISTRICT COURT FOR THE PARISH OF ORLEANS

LOUIS P RUSSO

Assistant District Attorney for the Parish of Orleans, who in the name and by the authority of the said State, prosecutes, in this behalf, in proper person comes into the Criminal District Court for the Parish of Orleans, in the Parish of Orleans and given the said Court here to understand and be informed that one JAMES S FRAZIER

late of the Parish of Orleans, on the 21ST day of MARCH the year of our lord 2005 in the Parish of Orleans aforesaid, and within the jurisdiction of the Criminal District Court for the Parish of Orleans, ATTEMPTED TO COMMIT SECOND DEGREE MURDER UPON.

contrary to the form of the Statute of the State of Louisiana in such case made and provided and against the peace and dignity of the same.

ASSISTANT DISTRICT ATTORNEY FOR THE PARISH OF ORLEANS

NOT GUILTY

Service of the servic

Clerk's Office 2007

A True Copy

Deputy Clerk.

Hon. Arthur A. Morrell Clerk of Criminal District Court Orleans Parish

ENCL: (4)



DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS MANPOWER AND RESERVE AFFAIRS DEPARTMENT HARRY LEE HALL, 17 LEJEUNE ROAD OUANTICO, VIRGINIA 22134-5104

MMPR-2
MAY 0 4 2005

Master Sergeant James S. Frazier

Dear Master Sergeant Frazier:

This is in response to your letter dated 18 March 2005 addressed to Congressman William Jefferson. In your letter you assert that due to an erroneous pay entry base date (PEBD), you were not considered for promotion to master gunnery sergeant on the FY 2004 Reserve Staff Noncommissioned Officer Selection Board.

A review of the selection board records indicates that, when the FY 2004 Reserve Staff Noncommissioned Officer (SNCO) Selection Board convened on 12 January 2004, you were not eligible for consideration based on your Date of Rank (DOR) and Pay Entry Base Date (PEBD) resident in the Marine Corps Total Force System (MCTFS) at that time. On 29 June 2004, you requested remedial consideration for the FY 2004 Reserve SNCO Selection Board. Your request was based on the fact that you believed that you were erroneously not considered by the board due to changes in the allocations. However, on 8 September 2004, we disapproved your request because your DOR and PEBD, as reflected in MCTFS, still did not make you eligible for consideration by that board.

This office received your current request for remedial consideration for the FY 2004 Reserve SNCO Selection Board on 15 March 2005. Based on the fact that your PEBD has been corrected, you will receive remedial consideration for promotion to master gunnery sergeant for the FY 2004 Reserve Staff Noncommissioned Officer Selection Board. This Enlisted Remedial Selection Board will be held on 11 May 2005. Once the board report is signed, you will be notified via naval message of a selection or via letter of a non-selection, whichever is applicable to your situation.

A. MCLAUGHLIN

Major, U.S. Marine Corps

Head, Enlisted Promotion Section

ENCL: (5)



Case 2:10-cv-00500-LPL Document 28-9 Filed 02/17/12 Page 35 of 40

1827 08/05/2005 FRI 13:25 FAX

20047004 (1000)

TDRPKY07-1 GR1M18 SSN:	(MCTFS) DIARY INI	RETRIEVAL T: FJS	SYSTEM ENTER	NEXT CYC:	08/05/2005 10:58:45
CYC TTC DIARY/PAYROLL NR NUMBER DATE	EFF DATE	ACT DATE	MEC NR	CODES CP/COR/TYP	ERROR POS F/E
104 0251 00101 20050614 RUC/DSSN: 54847 DF ENGLISH: 20050614 DF ENCODED: AW200903	20050614 PI: 09	20050614			
HIST: PER CMC RAP 130 0053 00714 20050722 RUC/DSSN: 88803 DI ENGLISH: 20050408 PI ENCODED:	>T • 00				
HIST: NONE *** COMPLETED *** (PF13	- RESTART CYC	LE, ENTER	- RETUR	n to menu) **	* PAGE - 03

ENCL; (6)

08/05/2005 FRI 13:25 FAX 5 184111

1817 **003/004** 1997

TDRPKY07-1 (M GR1M18 SSN:	CTFS) DIARY INI	RETRIEVAL T: FJS	SYSTEM ENTER	NEXT CYC:	08/05/2005 10:58:04
CYC TTC DIARY/PAYROLL NR NUMBER DATE	EFF DATE	ACT DATE	MEC NR	CODES CP/COR/TYP	ERROR POS F/E
058 0922 00323 20050405 RUC/DSSN: 88803 DPI: ENGLISH: 20050405 CRCR ENCODED: 200504 HIST: NONE	00	20050405			
069 0140 00373 20050419 RUC/DSSN: 88803 DPI: ENGLISH: 20041116 AWD ENCODED: WT02004111620 HIST:	00 WT DEV 0 FR 041116	20041116 I	O 2004:	1116 ED 20041	116
093 0251 00257 20050524 RUC/DSSN: 54839 DPI: ENGLISH: 20050524 DRAW ENCODED: AW200905 HIST: SNM PASSED OVER * * * * * * * * * * *	09 CASE AW TER BY REMEDIAL	M 200905 BOARD ON NUED*	200505	11.	PAGE - 02

ENCL; (7)



UNITED STATES MARINE CORPS

MARINE FORCES RESERVE 4400 DAUPHINE STREET NEW ORLEANS, LOUISIANA 70146-5400

IN REPLY TO 1400 CMD

Sergeant Major, Marine Forces Reserve President, Remedial Promotion Board To:

LETTER OF RECOMMENDATION IN CASE OF MASTER SERGEANT Subj:

JAMES S. FRAZIER

USMCR

1. This letter is to positively endorse MSgt Frazier's request to be considered by the remedial promotion board. MSgt Frazier while in the IRR has continued to serve the Marine Coprs by association and attending MOS schools to enhance his career and become a better SNCO. These are some of the things we ask the Marines in the IRR to do, so they are fully qualified if called

2. MARADMIN 553/03 allocated 1 IRR and 2 SMCR in the 3500 OCC field MARADMIN 095/04 notes that the final zone cutoffs allocated 2 to the 3500 OCC field, but 3 were selected from the SMCR. This appears to have been a mistake. While it may not have been, what happended to the 3500 allocation in the IRR? Perhaps the board could look into this and decide if MSgt Frazier should bave been looked at for promotion.

ENCL: (8)

08/05/2005 FRI 13:25 FAX

Ø002/004

TDRPKY07-1 (MC)	rfs) diary i ini	RETRIEVAL I: FJS	SYSTEM ENTER	NEXT CYC:	08/05/2005 10:57:14
CYC TTC DIARY/PAYROLL NR NUMBER DATE	EFF DATE	ACT DATE	MEC NR	CODES CP/COR/TYP	ERROR POS F/E
040 0004 00216 20050309	20050302	20050302	NONE	1	
RUC/DSSN: 88803 DFI: 6 ENGLISH: 20050302 REENL ENCODED: KHC126TH	USMCR KHC1	YRS 2 ENL	6ТН		
HIST: BJC - RCVD ON 05 040 0063 00218 20050309 RUC/DSSN: 88803 DPI: ENGLISH: 20050309 PEBD	20050309 00	20050309	NONE	1	
ENCODED: 19761107 HIST: BASED ON SNM & O	UR RECOMPUT	ATION PEBD	IS CHA	ANGED. BREAK	IN SERV TIM
E IS 030424. FIRST PEBD	730614+030 * C O N T I (PF-13 REST	NUED*	* * *	* * * * * *	PAGE - 01

ENCL: (9)

Case 2:10-cv-00500-LPL Document 28-9 Filed 02/17/12 Page 39 of 40

INTERACTION

703 978 1776

12/04/08 12:20pm P. 001

Address: 4428 Rockcrest Drive

Fairfax, VA 22032

Phone: FAX:

703.978.0327 703.978.1776



To:	BCNR	From: Thomas D. Affourtit, LFC/L USMC (e)
Fax:	703.614.9857	Pages:
Phone	91	Date:
Re:		cc:

INTERACTION

703 978 1776

12/04/08 12:20pm P. 002

2 Dec 2008

Board for Corrections of Naval Records 2 Navy Annex, Room 2432 Washington, DC 20370-5100

Re:

Case of MSGT JAMES S. FRAZIER, JR., USMC

Docket # 2503.08

- 1. This is submitted in support of MSGT Frazier's request for a retro promotion to Master Gunnery Sergeant.
- 2. MSGT Frazier served in my MTU VA03 as a Battlefield Assessment SNCO from 940322 to 960620. During that time, then GYSGT Frazier participated in very high level analysis of intelligence information derived from USMC operating field units. On several occasions, GYSGT Frazier was assigned to special projects for USMC Manpower Division at HQMC.
- 3. GYSGT Frazier was an exceptionally competent Marine with outstanding skill in mission analysis. He was highly competent with organizational and analytical methods. His contribution during the time of my command had an immeasurable effect on the Warfighting Development Integration division.
- 4. GYSGT Frazier displayed consistently outstanding leadership capability and commanded respect from other Marines. He has more than proven his ability to function as a Master Gunnery Sergeant.
- 5. I wish to extend my highest recommendation for a positive conclusion by the BCNR.

Thomas D. Affourtit, Ph.

Lieutenant Colonel, USMCR (Ret)